

**ATHY COLLEGE**  
**CONTINUING PROFESSIONAL DEVELOPMENT**  
**ACADEMIC YEAR – 2011 - 2012**  
**IDENTIFIED PRIORITIES**

- Training in Child Protection
- Mentoring of most recently appointed teaching staff (Brenda Sweeney, Joanne Parry, Siobhan O'Brien, Damien Murphy, Kevin Doyle, Elisha Delaney, Aoife Mulvihill and Billy Higgins) and a B Ed student (NUIM, Fionnula Cleary)
- Participation in the next round of training for Project Maths
- Continue training in Instructional Intelligence and continue cascading skills, tactics and strategies through our own teaching staff
- Continue training of staff for the ASD unit
- Participation in CPD, Round 5, for teachers of Gaeilge
- HSCL – Programme of CPD. A particular priority to support the appointment of Joanne Parry as new HSCL.
- Continuing participation in training of Science Teachers on sensors – organised by Co. Kildare VEC
- Guidance Counsellor – ongoing participation in professional supervision sessions
- Co Kildare/VEC CPD in the area of Pastoral Care
- Training in Leadership for Principal and Deputy Principal – Tio Consulting
- Supporting teachers undertaking TL21
- Up-grading staff IT skills for the classroom and development of proficiency in the area of cloud computing and Google Sites
- Language Lab training

**PROFESSIONAL DEVELOPMENT:**

TOPIC	STAFF	MONTH
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**PROFESSIONAL QUALIFICATIONS:**

Certificate in Education (Inclusive Ed) – St Pat's/UCD	Fiona Murtagh	On-going to Sept 2012
M Ed (NUIM)	Deirdre Murphy	
M Sc (NUIM)	Mavis Laide	
M Ed	Mgt. Cambie McEvoy	

**SUBJECT BASED IN-CAREER DEVELOPMENT:**

Science – sensors	Sheila Brennan	Sept/Oct/Dec 2011 Mar 2012
Project Maths	Mavis Laide, Deirdre Murphy, Damien Murphy, Marion Dunne	October/Nov 2011 Jan/Feb 2012
Gaeilge-Cursa 5A	Fiona McEvoy, Ailis Reidy, Claire O'Connor	Oct 2011 Feb/Mar
Video in Home Economics	Fiona McEvoy	Oct 2011
Biology – Resources PDST Carlow Ed. Centre	Sheila Brennan	Dec 2011
Woodturning	Ger McDonagh/Kevin Doyle	Feb 2012
History – using ICT PDST Kildare Ed. Centre	Ailis Reidy, Brenda Sweeney	March 2012
Religion – JC Essay Qu. PDST Kildare Ed. Centre	Brenda Sweeney	March 2012
Science – DNA Profiling PDST - Kilkenny	Sheila Brennan	March 2012

**CURRICULUM DEVELOPMENT:**

NCCA Revised Junior Cert	Richard Daly/Deirdre Murphy	April 2012
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**INSTRUCTIONAL INTELLIGENCE/TEACHING AND LEARNING/ KEYSKILLS**

Instructional Intelligence (delivered by Deirdre & Breda)	Whole Staff	Oct/Nov 2011 Jan 2012
TL21 (Portlaoise Ed. Centre)	Deirdre Murphy B. Sunderland	Oct/Nov/Dec 2011 Mar/Apr 2012
Teaching and Learning Introducing Teams Games Tournament	Joint staffs of Athy Campus	Dec 2011
Instructional Intelligence Meeting with Prof. Barrie Bennett	Deirdre Murphy, Richard Daly Breda Sunderland	Mar 2012
Challenges of Teaching and Learning Conference of NSPI	Fiona McEvoy	April 2012

## **MENTORING PROGRAMME FOR RECENTLY APPOINTED STAFF**

Mentoring	Newly appointed staff	Sept/Nov 2011 Jan/Feb/Mar 2012
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## **SKILLS BASED IN-CAREER DEVELOPMENT**

Guidance Counsellor Supervisions	Mgt. Cambie McEvoy	Oct/Nov/Mar/May
HSCL Training	Joanne Parry	October 2011/Mar 2012
Google Sites delivered by Frank Whelan	Whole staff	Oct 2011
ASD	Fiona Murtagh	Nov 2011
Google Aps delivered by Richard Daly	Whole staff	Jan 2012
CAT Training	Mgt. Cambie McEvoy	Feb 2012
Guidance Counsellors' Conference	Mgt. Cambie McEvoy	March
Training in Leadership (Co. Kildare VEC/TIO)	Richard Daly, B. Sunderland	Nov 2011
Scheduler 1 & 2 Timetabling	Breda Sunderland, Ger Mc Donagh	Mar/April 2012
Advanced Admin – eportal	Anne Prendergast	April 2012

## **HEALTH AND SAFETY/ PASTORAL CARE/SPECIAL NEEDS**

Pastoral Care (Kildare VEC/NUIM)	Joanne Parry	Sept. 2011
Dyspraxia (Enable Ireland)	Tina Whelan, Claire O'Connor, Noreen Tyrrell	Oct 2011
ASD – RSE	Fiona Murtagh	Nov 2011
First Aid – provided by	Ger McDonagh/Deirdre Murphy	Feb/Mar 2012

Co. Kildare VEC

Certificate Course for SNA's Tina Whelan, Triona Carroll  
Provided by CofI Training  
College Nov 2011-April 2012

Training in Child Protection Richard Daly/Breda Sunderland  
Co. Kildare VEC June 2012

### **DEVELOPING COLLEGIALITY**

Teaching and Learning Club Whole Staff Throughout year

Teaching and Learning Joint staffs of Athy Campus Dec 2011

### **SCHOOL DEVELOPMENT PLANNING**

Subject Planning Whole staff Aug/Sept/May

DEIS Planning Whole staff Aug/Sept/May

Challenges of Teaching and Learning  
Conference of NSPI Fiona McEvoy April 2012

### **STAFF DELIVERING CPD OUTSIDE ATHY COLLEGE**

Presentation on IL to 5  
TL21 secondary schools Deirdre Murphy Jan 2012

Presentation to Principals  
DP's Kildare VEC on IL Breda Sunderland Jan 2012

Demonstration of IL  
to Minister for Education Deirdre Murphy Mar 2012

Presentations to HSCL  
Colleagues of Traveller  
Education Joanne Parry Feb/May 2012

# **REPORT ON THE PROVISION OF CONTINUING PROFESSIONAL DEVELOPMENT 2011-2012**

## **EVALUATION**

Initial feedback of the Mentoring Initiatives in Teaching and Learning for newly appointed staff is excellent: "Great idea to promote IL throughout the staff. Also great for useful ideas for classroom management and brushing up on your skills."

Evaluation of the Gaeilge CPD reported that the content was very good, meeting the teachers' expectations and that the presenter's delivery was excellent.

Reports on the Project Maths CPD in October stated that it was excellent in all respects.

The CPD on "Video in Home Economics" was "a good opportunity to network with other Home Economics teachers" and "a great sharing of classroom resources and knowledge".

In relation to further studies being undertaken by staff, there is a recognition the Certificate in Special Education involves "demanding course work that required a lot of time in participation and completion". However, the further study enhances "doing my job". The Certificate in Special Education increased knowledge "about all types of disability and learning difficulties which was beneficial" in the context of the ASD unit.

The Certificate Course for SNA's involved a significant commitment of time at weekends. It was intense, well organised and worthwhile.

Sercu Training on Scheduler timetabling, admin and e portal was good.

Reports on "Using ICT and other Digital Resources in Teaching 2<sup>nd</sup> Year History"£ (PDST, Kildare Ed.) were excellent – in all respects: "Fantastic course. Gave excellent IT resources for incorporating into classes."

The mentoring programme for recently appointed staff worked well, with participants appreciating having the support and advice of mentors. There was particular commendation of the incorporation of Instructional Leadership into the 6 sessions. The session on parent teacher meetings proved very useful. Participants requested further up-skilling on managing challenging students. The collaborative, collegial approach was noted successful. The Boardroom may not have been the best venue for some of the more practical sessions where a classroom might have proved more effective.

## **IDENTIFIED NEEDS FOR DEVELOPMENT**

- ICT in the classroom
- Language laboratory training
- Further development of Teaching and Learning

## **IDENTIFIED EXPERTISE WITHIN THE STAFF**

- 3 teachers are IVEA certified practitioners in Instructional Leadership – Teaching and Learning – Deirdre Murphy, Natalie O’Neill and Breda Sunderland. These teachers have been involved in training at a national level for Cohorts 2 and 3 of the Instructional Leadership Project. They are also trained facilitators.
- ICT – Richard Daly, Frank Whelan, Ger McDonagh, Deirdre Murphy